

Special Responsibility Allowances Score Sheet – October 2019

	Leader of the Council	Deputy Leader of the Council	Cabinet Lead	Governance, Audit & Finance Scrutiny Chairman	DMC Chairman	Scrutiny Board Chairman	Joint Human Resources Committee Chairman	Licensing Committee Chairman	Minority Group Leader	Mayor
Responsibilities										
Political Leadership	3	2	0	0	0	0	0	0	0	0
Corporate Leadership	4	3	3	2	0	1	1	1	0	0
Partnership and Community Leadership	3	3	2	2	0	2	0	0	0	3
Reporting and Accountability	4	3	3	2	1	2	1	1	0	2
Governance, Ethical Standards and Relationships	4	3	2	3	1	1	1	1	0	1
Chairmanship	4	0	0	4	2	2	4	4	0	3
Individual Decision Making	2	1	1	0	0	0	0	0	0	0
Sub Total	24	15	11	13	4	8	8	7	0	9

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Skills

Political Leadership Skills	2	2	2	0	0	0	0	0	1	0
Corporate leadership Skills	4	4	3	2	0	1	0	0	4	2
Thinking Skills	4	4	4	3	2	3	2	2	4	1
Ambassadorial Skills	4	3	3	2	1	2	1	1	4	3
Business management Skills	4	4	3	2	1	0	0	0	4	0
Team Working Skills	4	4	3	2	0	2	0	0	1	0
Decision Making Skills	4	4	4	3	1	3	1	1	0	1
Sub Total	26	25	22	14	5	11	5	4	18	7

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Workload

Number of Public Meetings	2	0	0	1	3	2	1	1	0	2
Private Meetings - Number	4	0	0	0	2	0	0	0	0	0
Duration of Public Meetings	1	0	0	1	2	2	1	1	0	2
Duration of Private Meetings	4	0	0	0	2	0	0	0	0	0
Cabinet Lead work load Increase	2	2	2	0	0	0	0	0	0	0
Average Number of Hits on Web Pages	3	3	3	1	4	2	1	1	0	4
Sub Total	15	4	4	3	13	6	3	5	0	8
2018 Structure Points	65	44	37	30	22	25	16	10	18	
Adjusted Structure Points ¹	65	37	31.43	25.49	18.69	22.09	13.59	4.16	15.94	26
% of Leader's Allowance		57.5%	48.36%	39.21%	28.75%	33.98%	20.91%	6%	25%	37%

¹ See paragraph 12.5 of the Members' Remuneration Panel's Review of Members' Allowances October 2019

The minority political groups were banded as follows:

- Band A 2-5 Members
- Band B 6-10 Members
- Band C 11-15 Members
- Band D 16+ Members

The allowances for these bands are calculated as follows:

- Band A 25% of band D
- Band B 50% of Band D
- Band C 75% of Band D
- Band D 25% of the leader's Allowance

